

COMPANY POLICY FOR THE MANAGEMENT OF
HEALTH AND SAFETY AT WORK

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CA.DIS. Srl believes that safeguarding the health and safety of workers is the fundamental element to ensure the company continuous growth and a level of excellence in their field.

The Management of CA.DIS. SRL, in fact, is careful to develop its corporate mission by committing itself to the continuous improvement of its safety policies for the protection of workers' health.

In this regard, CA.DIS. SRL undertakes to outline general objectives to protect the interests of both internal company personnel, who must be able to carry out their duties in a safe and healthy environment, and customers, who have the right to purchase safe products.

CA.DIS. Srl undertakes to:

Examine its production processes, identifying areas at risk and for potential improvement and planning objectives and targets to be pursued, in order to prevent accidents and illnesses at work;

- Meet the requirements established by the statutory health and safety regulations applicable to CA.DIS. Srl;
- Minimize the risks induced by one's own activities as much as possible;
- Guarantee the efficiency and safety of the machines used and of the plants built through a system of periodic, scheduled and recorded checks and maintenance;
- Involve staff in sharing the company objectives set out in the document, based on a culture aimed at pursuing and maintaining safe working conditions;
- Ensure that all personnel receive adequate initial training upon hiring and periodic training on their duties and on the risks deriving from such activities;
- Inform and train workers exposed to the risk of serious dangers about the risk itself and the measures and precautions to adopt to prevent accidents;
- Develop safety plans and procedures, alarm systems and means of intervention to contain the effects and minimize the danger, in emergency situations;
- Make sure that circulation and evacuation routes are prepared and that they are always accessible;
- Ensure availability and suitability of protective equipment
- Continuously monitor processes and activities by making periodic controls and checks rigorous
- Adopt a system of non-compliance and corrective actions related to the verification processes of the controls carried out in terms of health and safety at work
- Periodically review the policy and objectives, as well as the related implementation programs and give adequate visibility within the company. These objectives are subjected to periodic internal checks and

audits by management, so that the management system for occupational health and safety is subject to continuous updating and improvement.

The health and safety policy will be communicated and made available to all CA.DIS personnel. Ltd

Occupational health and safety policy statement

CA.DIS. Srl, as part of its design and production activities, undertakes to maintain an operational health and safety management system in the workplace according to the UNI-INAIL guidelines. The CA.DIS occupational health and safety policy. Srl, according to the intentions of the management, wants to finalize the organization to achieve the following fundamental objectives:

- to ensure the control of regulatory compliance for safety and the updating of the risk assessment and related documentation, with the continuous adaptation of the implementation program of preventive and protective interventions;
- to constantly monitor the health status of workers through preventive and periodic health surveillance aimed at the risks to which each operator is exposed;
- to adopt technologies and processes that offer continuous improvement of performance in terms of safety and health in the workplace;
- to Implement everything necessary to prevent accidents and occupational diseases in the workplace;

Involving and empowering all corporate functions, according to their duties and responsibilities, in achieving the quality and safety objectives for design, operational management, procurement management, internal coordination and with customers and suppliers, with business organizations , the supervisory body and control bodies, information, training and permanent training of personnel, maintenance management, prevention of accidents and occupational diseases, accidents and dangerous situations / behaviours;

- to Design and implement each process ensuring the aspects of protection of the health and safety of workers and the community as essential and strategic contents;
- to Establish and continuously update a training and awareness program for all personnel on the issue of Safety and Health at Work to increase awareness;
- to Disseminate this policy and the objectives established by management to employees, contractors and visitors;
- to Support all those initiatives that go in favor of compliance with occupational health and safety;
- Always evaluate in advance the implications in terms of occupational health and safety of new processes or new systems to be installed;
- to Integrate the issue of occupational safety and health within normal decision-making and management activities;
- to Guarantee and constantly improve the quality of its services and therefore customer satisfaction, in the constant protection of the health and safety of its workers, third parties and the community;
- to Update this policy in the periodic Management Reviews required by the law;

The Company Management

